Implementing the 7Rs for Change Management is a proven system that offers the roadmap to convert challenges into obtainable goals.

1

REASON

List the Reason(s) for the change.

Is it in your control?

Is there an external or internal driver?

2

RISKS

What are the risks for making this change?

Who or what will this impact?

What can be done to mitigate risk even if you change?

3

RESOURCES

What resources are there to deliver the change?

People within the organization?

External resources?

4

RAISED

Who raised the request?

Was it circumstances?

Request from within or outside of the organization?

The 7rs will help your organization take action, track results, and mitigate risk to effect change that represents the company's goals.

5 RETURN

What is the ROI?

Is the change required for a cost of doing business?

Can metrics be implemented to track results?

6 RESPONSIBLE

Who is responsible to create, test and implement?

Key Stakeholders for the project?

External or Internal?

7 RELATIONSHIP

What is the relationship between proposed change and other initiatives?

Pending projects?

Impact to other projects or priorities?

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